

CENTRE OF EXCELLENCE FOR FARMER PRODUCER ORGANIZATIONS

University of Horticultural Sciences, Bagalkote

Department of Horticulture, Government of Karnataka

Director

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UHS-B Campus, GKVK Road

Vidyaranyapura

Bengaluru-560097

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No.Dir/COE-FPO/Notification/ **426A** /2025-26

Date 15.10.2025

NOTIFICATION

**Sub: Recruitment of Manager - Karnataka State Farmer Producer Organisation
Cooperative Society on a contractual basis**

Applications are invited from eligible candidates for the post of Manager –at the Karnataka State Farmer Producer Organisation Co-operative Society (C), Bengaluru. The appointment will be purely on a contractual basis, initially for 6 months, including 3 months' probation, extendable based on performance and Society requirements.

Applications should be sent using the attached application form to the email coefponewsletter@gmail.com or to the below mentioned address by post on or before **25-10-2025**. After screening, the shortlisted candidates will be notified and eligible to attend the final interview.

Director

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**Centre of Excellence for
Farmer Producer Organizations
UHS-B Campus, GKVK Road
Vidyaranyapura Post
Bengaluru-560 097**

Important Dates:

Call for Application : 15-10-2025

Application deadline : 25-10-2025

Shortlist Announcement : 30-10-2025

Date of Interview : 07-11-2025

Joining Date : 15 days from the issue of the appointment letter

Postal Address:

Director

Centre of Excellence for Farmer Producer Organizations

UHS Campus, GKVK Road, Vidyaranyapura Post

Bengaluru -560 097, Karnataka

E-mail Id: coefponewsletter@gmail.com

Contact No: +91-79778 67354

Job Profile: Manager - Karnataka State Farmer Producer Organisation Cooperative Society, Bengaluru

Job Title	: Manager - Karnataka State Farmer Producer Organisation Cooperative Society
Location	: Bengaluru
Remuneration	: ₹60,000 per month (Consolidated)
Contract	: 6 months (extendable based on performance) with 3-month probation
Reporting	: MD (KSFPOCOS.Ltd., Bengaluru)

Role:

The Manager will lead the overall growth and strategic initiatives of the Co-operative society, aligning with its 5-year roadmap. The role requires balancing farmer-centric field engagement with business development, brand building, marketing, and institutional partnerships.

Key Responsibilities:

- Serve as the primary contact for all internal stakeholders, ensuring effective coordination among member FPOs, cluster representatives, and knowledge partners.
- Drive membership growth across Co-operative FPOs, maintain member database and data collection activities
- Lead input and output business development, ensuring sustainable revenue generation.
- Assist in the implementation of Standard Operating Procedures (SOPs), business plans, and supply chain protocols
- Anchor the launch and expansion of the “**Raita Siri**” brand for farmer produce and value-added products.
- Execute all day-to-day administrative and business operations as specifically entrusted by the Board
- Build partnerships with agribusiness companies, institutional buyers, banks, agencies and government departments.
- Ensure transparent financial management and support revenue-cost tracking.
- Facilitate effective coordination among FPOs, stakeholders, and knowledge partners.
- Any other responsibilities assigned by the MD or the Board

Qualification & Experience:

Mandatory

- PGDM in Agribusiness Management with ≥ 3 years of relevant experience; **OR**
- M.Sc. in Agricultural Marketing/ Agriculture / Horticulture with ≥ 5 years of relevant experience.

Equivalent Acceptable

- MBA (Agri-Business / Rural Management) or Postgraduate in Agriculture & Allied disciplines, with ≥ 3 years of experience in FPOs or Agribusiness.

Experience Required

- Proven work in the FPO ecosystem or private agribusiness sector.
- Demonstrated capacity in farmer mobilisation, business development, and value chain operations.
- Exposure to Society/ Federation-level initiatives or cooperative business models.

Skills & Competencies:

- Proven ability to lead and mentor a team, drive performance, and manage a multi-stakeholder institution. Demonstrated capability in strategic planning and operational execution.
- Proficiency in Kannada (mandatory) and Excellent verbal and written communication skills in English and Kannada
- Expertise in building and maintaining effective relationships with various stakeholders, including federation member FPOs, farmer-members, government bodies, and funding agencies.
- Strong understanding of financial management, budget planning, financial reporting, and compliance. Experience with the financial administration of FPOs or federations is a significant advantage
- Competency in using Microsoft Office and familiarity with digital tools for record-keeping, data management, and communication.

Eligibility:

- **Age:** The candidate's age should not exceed 45 years as of the date of application.
- **Mobility & Travel:** Willingness to undertake travel across Karnataka, when required
- **Knowledge:** Deep understanding of the local agricultural practices, cropping patterns, and market dynamics relevant to the Co-operative society's operational area.

Additional Notes:

- Should work as an employee of the Society, appointed by the Board (Appointing Authority) under Rules 17 & 18 of the Karnataka Co-operative Societies Rules, 1960
- Appointment will be made in accordance with the Karnataka Co-operative Societies Act, 1959 and the approved Bye-laws of the Society.
- Should work under the supervision and control of the MD.
- Should execute day-to-day administrative and business operations as entrusted by the Board.
- Candidates should be committed to the vision and mission of the Co-operative society, as outlined in the provided road map.
- This role requires a candidate with a strong sense of professionalism, integrity, and a passion for contributing to smallholder farmer empowerment and rural development.

Terms and conditions:

1. **Application Submission:** Candidates must submit the prescribed application form to the designated email address or a hard copy to the mentioned address on or before **25.10.2025**.
2. **Application Format:** Applications that are incomplete or not submitted in the prescribed format will be summarily rejected.
3. **Interview Schedule:** Shortlisted candidates shall appear for an interview at the **Centre of Excellence for Farmer-Producer Organizations, UHS-B Campus, GKV Road, Vidyaranyapura, Bengaluru, on 07.11.2025 (Friday) at 10:30 AM**.
4. **Documents to Carry:** Candidates must bring:
 - A complete set of biodata
 - Original educational certificates
 - Two recent passport-size photographs and
 - Other supporting credentials.
5. **Verification of Originals:** All original documents supporting the submitted application must be produced at the time of the interview. Failure to present the required documents will result in disqualification.
6. **Travel & Accommodation:** No **TA/DA** or residential accommodation facilities will be provided to candidates attending the interview.
7. **Service Benefits:** Selected candidates shall not be entitled to any insurance, provident fund, or retirement benefits.
8. **Medical Facilities:** Selected candidates will not be eligible for medical facilities or reimbursement of any medical expenses incurred.
9. **Tax Deductions:** Professional tax shall be deducted from the salary at the applicable statutory rates.
10. **Final Authority:** The decision of the **Director, CoE-FPO**, and **MD, KSFPOCOS, Ltd** shall be final and binding on all matters related to recruitment.



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APPLICATION FORMAT

APPLICATION FOR THE POST OF _____

AFFIX SELF
ATTESTED
LATEST
PASSPORT
SIZE
PHOTOGRAPH

1.	Name of the Candidate (In capital letters)	
2.	Father's Name	
3.	Date of birth (Documentary evidence to be attached)	
4.	Correspondence Address	
5.	Permanent Address	
6.	Email ID	
7.	Mobile No.	
8.	Nationality	
9.	Educational Qualifications (starting from SSLC to date) (Attach Certificate/document)	
	Name of the Exam	Name of Board/ University
		Class/ Division
		Percentage (%)
		Year of Passing
		Subject/s taken

10. Details of Experience (attach documents)

Organization	Designation	Period		Nature of work done
		Date of Joining	Date of leaving	

11. Name and address of two references (Mobile No.):

- i.
- ii.

Declaration

I hereby declare that all the statements made above are true, complete, and correct to the best of my knowledge and belief. I also declare that (i). I have never been punished or debarred from government (central/state/autonomous) Organizations. (ii). I have not been convicted by a court of law for any offence. In the event of any information being found false/incorrect/ineligibility being detected at any time before or after the interview/selection/appointment, action may be taken against me and I shall be bound by the decision of the Institute. I further declare that I have read the advertisement carefully and I declare that I fulfil all the conditions of eligibility regarding age limit, educational qualifications etc., prescribed for the post. I shall abide by the rules & regulations of Institute.

Place:

Date:

Signature of the candidate